

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
August 28, 2018

A special meeting of the Board of Education was called to order by Board President Dave Longmeyer at 12:02 p.m. Members present were: Ms. Lisa Johnston, Mr. Keith Shaw, Ms. Catherine Shallue, Ms. Elizabeth Williams, Mr. Richard Nitsch, and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.  
Member absent: Mr. Dave Nickels

The meeting began with the Pledge of Allegiance. Board members were logged into BoardBook.

Motion was made by Keith Shaw and seconded by Elizabeth Williams, and unanimously carried (6-0) to approve the minutes of the August 14, 2018 Regular Board Meeting.

Director Joyce Greenwood-Aerts presented the Personnel Report consisting of two resignations, eight professional staff appointments, three support staff appointments and four level movements. On motion by Richard Nitsch, seconded by Catherine Shallue, the Personnel Report was unanimously approved (6-0) as submitted. An Addendum to the Personnel Report was also presented. On motion by Elizabeth Williams, seconded by Catherine Shallue, the Board unanimously (6-0) approved the Addendum to the Personnel Report.

Superintendent Mark Holzman provided a District Activity Update to the Board where he shared the welcome back presentation for all MPSD staff which was held in the Lincoln Auditorium. Staff then reported back to their designated buildings and continued to prepare for the beginning of the school year. Mr. Holzman reported on a successful week with new teachers and mentors and getting them prepared for the school year. Mr. Holzman also thanked the Board for attending the Rubick Field Recognition Night. It was a wonderful night to celebrate the renovation and to thank the individuals and businesses that generously donated to help make this happen. Superintendent Holzman also mentioned next week Tuesday is the start of the 2018-2019 school year and how excited we are to have all staff and students back at MPSD.

On motions brought from the Curriculum Committee meeting of July 25, 2018, and after 1<sup>st</sup> reads were approved by the full Board, the 2<sup>nd</sup> reads of the following policies were unanimously approved (6-0): Policy 2271 – Early College Credit Program; Policy 8800 – Religious and Patriotic Ceremonies and Observances; Policy 8146 – Notification of Educational Options; and Policy 8350 – Confidentiality.

New Business Discussion was addressed and Board Member Catherine Shallue suggested we look into renovation of the restrooms at Rubick Field. This will be forwarded to the Buildings and Grounds Committee as an agenda item for discussion.

## School Board Workshop/Retreat

Superintendent Mark Holzman presented a summary of discussion topics to start the Board Retreat. The first topic of discussion was Key Work of School Boards; their roles, responsibilities, powers and duties as a group. Mr. Holzman stressed the importance of the School Board and the significant role they play working together with the Superintendent, Directors and the general supervision of the schools in the district.

Director Pam Lensmire and Director Jason Bull, provided an update of the Student Milestones of Success and Student Learning Data. Ms. Lensmire explained the details of what feeds toward the success of a student to achieve their goals. The continued goal set is aggressive, which is important to close the gap between the levels involved. Mr. Bull also discussed the collaborative culture and how the teams are working to improve student achievement.

Shawn Alfred, Director of Business Services presented a review of the District Fund Balance and analysis of the 2018-19 Budget Tax Levy. Director Alfred explained how our Revenue Limit is calculated, the importance of knowing the difference between recurring and non-recurring exemptions, and impact on the forthcoming budget. The District will have more information in October to determine the above mentioned.

Chris Dupré, Director of Buildings and Grounds presented Capital Improvement Summary which included Rubick Field Renovations, hardscapes replacement at Lincoln and Franklin, roofing replacements at Jackson and MSC, roofing improvements at McKinley, carpet replacement at Monroe, exterior door replacements, drain tile installation at Stangel and Monroe and an electrical main at Wilson. Capital improvements to be considered for the summer of 2019 are grade alignment support, Washington Cornice Stone restoration, roof survey plans, pool ventilation at Wilson and Washington and black top and concrete improvements district wide. Large cost projects that need to be considered are replacement windows at Lincoln, Wilson and Washington, cafeteria space at Lincoln and Washington Auditorium renovation. Director Dupre' also updated the Board on what the first round of the Safety Grant included and the summary of what we including in Round 2 of the Safety Grant that is pending state approval.

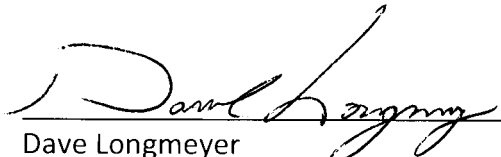
Joyce Greenwood-Aerts, Director of Human Resources provided a Personnel update that included turnover data which highlighted the lowest percent in turnover this past year. Ms. Greenwood-Aerts also provided how the Vision for Human Resources aligns with the Mission and Vision of the District. Director Greenwood-Aerts explained how we are using our best practices to tell our story to potential employees. Employee Retention was also addressed which discussed the growth and development of staff, leadership development, organizational communication, compensation and benefits, employee health/wellness, and the celebrations, recognition and appreciation we extend to our employees.

Superintendent Holzman opened discussion to the Board. Board member Keith Shaw asked what we could do as a District to promote Manitowoc Public School District and all it has to offer for potential staff and students. Board member Lisa Johnston mentioned that DPI has proposed an

increase in reimbursement for Special Education to go up to 60% for the 2019-2021 school years. It was suggested that this be brought to the Finance and Budget Committee for further discussion.

On motion by Keith Shaw, seconded by Catherine Shallue, motion carried unanimously (6-0) to adjourn the meeting at 4:32 p.m.

Respectfully submitted,  
Laurie Braun, Secretary



Dave Longmeyer  
Board President